

**CONFIDENTIAL**

## LETTER OF REFERENCE

1. Name of Applicant : Furqan Idris, S.T.
2. Name and the title of Referee : Rhiza S. Sadjad, Ir., M.S.E.E., Ph.D.
3. Referee's Institution : Hasanuddin University, MAKASSAR, Indonesia
4. How long have you known the applicant? : about 11 (eleven) years, since 2002
5. In what capacity have you known the applicant?
 

☒ Teacher or Professor  
  
☐ Research Advisor

☐ Employer or Job Supervisor  
  
☐ Other (Please Specify):

By checking (✓) the columns below, please evaluate the applicant compared to the other students or employees you have known during your professional career.

	Excellent	Good	Average	Below Average
Leadership	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intellectual ability	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of the field	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work habits	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation to pursue graduate study	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adaptability	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional maturity	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional integrity	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social commitment	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Problem Solving	✓	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please circle the number which indicate where the applicant would rank among individuals you have supervised

1                      2                      3                      ✓ 3.75                      4

Poor

Excellent

Q1. Overall, what was your general impression of the applicant?

The applicant is a highly motivated young man, a very self-confident and dedicated person. He is a nice gentleman with special personality and a hard worker as well.

Q2. How would you describe the applicant's management style? How does she/he motivate people?

We worked together a couple of years ago to prepare our university's team to participate in a national contest of ROBOTICS in Surabaya, another city accross the sea from our place. The team and all their equipments and logistics should travel overnight in a ship. Thanks to the applicant's strong management skills and his special way to encourage his team mates, the team succeeded to participate in the contest, despite all difficulties the team had to face along the way.

Q3. What are the applicant's strengths and weakness?

The applicant's obvious strength is at his special personality. He has a strong character. To the best of my observation on his daily activities during his tenure as my student in the department many years ago, I did not remember any sign of clear weakness.

Q4. How would you describe the applicant's social commitment to his/her community? Please give an example.

The applicant was one of the founders of a group of students and faculty members who shared interest in ROBOTICS. We named the group the "*Komunitas Cyber-Tech*" or the Cyber-Tech Community. I witnessed how he dedicated much of his time and efforts to the group activities to clearly show and prove his very strong commitment to his community.

Q5. In your opinion, what is the financial need of this applicant?

He has a strong intention to continue his study abroad. For this purpose only that he needs a financial support, both for the tuition and his daily life expenses. Otherwise he has all capacity and potential to support his own life financially. I am sure that he has no difficulty to support his own life independently.

Q6. Please give additional facts or comments that may help evaluate the applicant.

Reading his academic transcripts and curriculum vitae, and knowing him well all this years, I have been so thoroughly impressed by Mr. Furqan Idris' academic competence in his field, so that I wholeheartedly recommend him for any opportunity to continue his study. I strongly believe that he will complete his continuing study program without any difficulty what so ever. Should you wish to get any further information, please feel free to contact me, and I will be very happy to respond to your inquiries. Attached please find my official Letter of Recommendation for your consideration.

Name of Referee: **Rhiza S. Sadjad, Ir., M.S.E.E., Ph.D.**

Signature:  Date: April 7, 2013