



LETTER OF REFERENCE

- By checking (✓) the columns below, please evaluate the applicant compared to the other students or employees you have known during your professional career.

	Excellent	Good	Average	Below Average
Leadership	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intellectual ability	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge of the field	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work habits	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation to pursue graduate study	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adaptability	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional maturity	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional integrity	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social commitment	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Problem Solving	✓ <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1 2 3 ✓ 3.75 4

Poor Excellent

Q1. Overall, what was your general impression of the applicant?

The applicant is a highly motivated young man as well as a very pious and religious person. He is a nice gentleman with special personality and a hard worker.

Q2. How would you describe the applicant's management style? How does she/he motivate people?

The applicant has a unique management style, especially when it comes to managing his own daily life. He always wakes up early in the morning to start the day with the morning prayer. Even in a very busy day, he never forgets to have a break at noon, and another short break in the afternoon. He motivates people by examples.

Q3. What are the applicant's strengths and weakness?

The applicant's obvious strength is at his special personality. He has a strong character. To the best of my observation on his daily activities, I do not see any sign of clear weaknesses.

Q4. How would you describe the applicant's social commitment to his/her community? Please give an example.


The applicant has a religious obligation to pray 5 (five) times a day. He does the prayers – 5 (five) times a day – in a congregation with his fellow members of the mosque community near his place. This is a good indicator of his strong commitment to both his religious duty and his community altogether. He was also actively involved in several social and public activities such as community special gatherings for charitable purposes, blood donation, immunization for infants and children, etc.

Q5. In your opinion, what is the financial need of this applicant?

He has a strong intention to continue his study abroad. For this purpose only that he needs a financial support, both for the tuition and his daily life expenses. Otherwise he has all capacity and potential to support his own life financially. I am sure that he has no difficulty to support his own life independently.



Reading his academic transcripts and curriculum vitae, I have been so thoroughly impressed by Mr. Misbahuddin Azis's academic competence in his field, so that I wholeheartedly recommend him for any opportunity to continue his study. I strongly believe that he will complete his continuing study program without any difficulty what so ever. Should you wish to get any further information, please feel free to contact me, and I will be very happy to respond to your inquiries.

Signature:  Date: October 30, 2011